



Takashima & Co., Ltd.

INTEGRATED REPORT 2024



“Those who are true entrepreneurs will never forget the philosophy of service to society and will act without straying from the bright and right path”

Kotakichi Takashima Founder

Corporate Philosophy

Corporate Mission “Contribute to Society through Our Business Activities”

We, the Takashima Group of Companies, contribute to society's well-being by actively providing unique value-added solutions to our customers based on our original ideas and means. In doing so, we intend to grow and prosper together.

Corporate Value Integrity

All employees of the Takashima Group always sincerely keep their promises and work positively with a humble and grateful attitude. Our employees also work to build up trust and credibility through compliance with laws and regulations, a disciplined approach and respectful manners. To build up social trust and credibility, we must be honest in all aspects of our business. Having each and every employee embody “Integrity” will lead to the achievement of our Corporate Mission.

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Corporate Philosophy

Vision

We will contribute to building a sustainable society through a deep understanding of the market environment and businesses as the “Solution Partner” for each of our customers, and continuously provide X(cross)-function and one-stop coordination unique to Takashima.

Code of Conduct: “Autonomous, Innovative and Responsible X Collaborative”

All employees of the Takashima Group follow “Autonomous, Innovative and Responsible” as the Code of Conduct.

We ceaselessly develop ourselves to be creative for further advancement and act responsibly with a challenging spirit, positive ideas and forward-looking attitude.

Autonomous: We are the ones who will play a central role

Innovative: We take initiative and make every effort to overcome difficulties

Responsible: We handle issues as if they were our own and adapt ourselves to solve them under all circumstances without blaming others

Collaborative: We combine the strengths both within and outside the Group in order to achieve shared goals