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May 14, 2026

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Securities code, Listing: 8007, TSE Prime Market
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Takashima Announces the Formulation of Medium-term Management Plan

Takashima & Co., Ltd. (the “Company”) hereby announces that it has resolved a new three-year Medium-term Management Plan starting from the fiscal year ending March 31, 2027 at the Board of Directors meeting held on May 14, 2026, as outlined below.

1. Name : Medium-term Management Plan 2028 “Sustainable + Spiral (Sustainable Positive Spiral)”
2. Plan Period : Three years from the fiscal year ending March 31, 2027 to the fiscal year ending March 31, 2029
3. Theme : Creating a sustainable positive cycle (Sustainable + Spiral) to put growth on track
4. Basic Policies : (1) Promote management conscious of cost of capital and corporate value
 - Transform the business portfolio by capturing social issues and growth potential
 - Continue proactive shareholder returns through progressive dividends(2) Create a positive cycle of investment
 - Improve returns by expanding group synergies
 - Continue strategic investments on the scale of ¥10.0 billion(3) Sustainable production of valuable human assets
 - Establishment of a foundation for producing valuable human assets through diverse career paths
 - Implement growth support systems and execute investments

5. Consolidated Numerical Targets

	FY2025 (Result)	FY2028 (Plan)	Growth rate
Net sales	¥90.6 billion	¥110.0 billion	+ 21.3%
Operating profit	¥2.10 billion	¥3.0 billion	+ 42.6%
Net profit	¥1.22 billion	¥2.0 billion	+ 63.2%
ROE	5.2%	8.0% or more	—

6. Strategic Investment Quota : Cumulative total of ¥10.0 billion over three years

7. Shareholder Return Policy : Progressive dividends + Flexible purchase of treasury shares

* For details on the new Medium-term Management Plan 2028 “Sustainable + Spiral,” please refer to the attached material.

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