Notice: This document is translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

Fiscal Year Ending March 31, 2023(FY22) Second Quarter Financial Briefing and Our Next Medium-term Management Plan "Sustainability V(Value)" Basic Policy

Takashima & Co., Ltd. Securities Code 8007

Dec. 1, 2022



Takashima & Co., Ltd.





- 1 | FY22 2Q Financial Highlights
- 2 | FY22 Full-year Consolidated Performance Forecast
- 3 | Shareholder Return
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Next Medium-term Management Plan

5 | "Sustainability V(Value)" Basic Policy



1. FY22 2Q Financial Highlights

Executive Summary



FY22 2Q Performance Highlight

Net sales increased from the same period of the previous year due to strong performance of the Electronics & Devices segment. Profits were lower than in the same period of the previous year due to an increase in selling, general and administrative expenses, resulting in an increase in sales and a decrease in profit.

FY23Not changed.FY23Aiming to profit attributable to owners of parent ¥1,400M.ForecastProgress against the full-year forecast was slightly low,
but within our expectations.

Not changed.DividendsExpect ¥140 per year(Interim ¥70 and Year-end ¥70)

Consolidated Performance: P/L

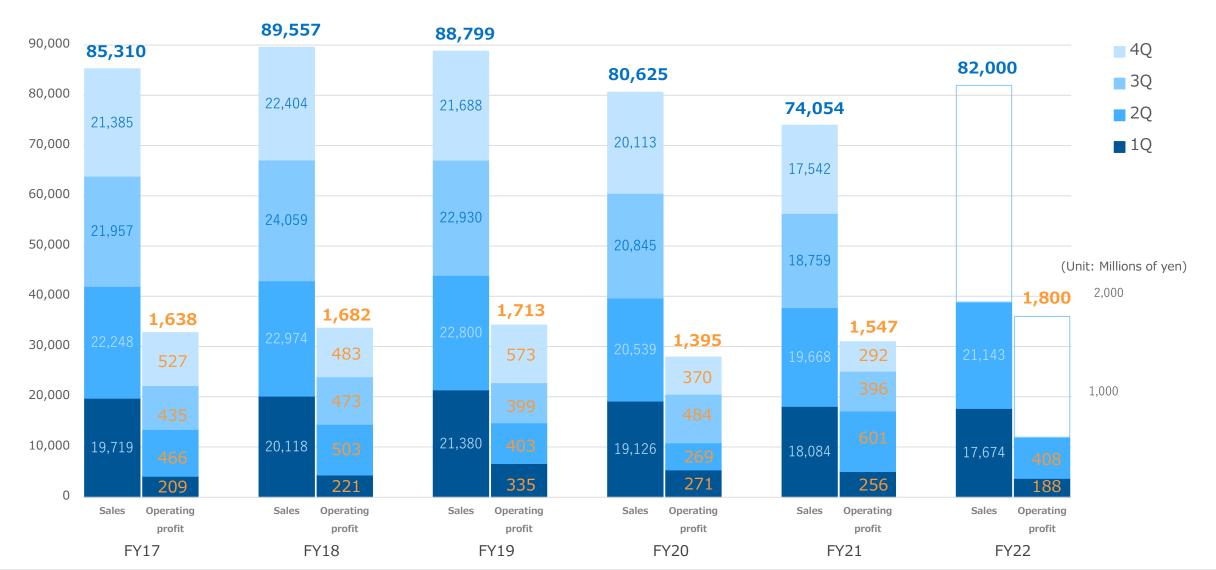
- ✓ Net sales increased from the same period of the previous year due to strong performance of the Electronics & Devices segment. Profits were lower than in the same period of the previous year due to an increase in selling, general and administrative expenses, resulting in an increase in sales and a decrease in profits.
- Progress toward the full-year forecasts was 47.3% for net sales and 36.4% for net profit attributable to shareholders of the parent company, slightly slower but within expectations.

	FY 20		FY2 20		Year-on-Y Rat		FY22	Progress against
	Amount	Net sales ratio	Amount	Net sales ratio	Amount of Change	Ratio of change	Forecast full-ye	full-year forecast
Net sales	37,752	-	38,817	-	+1,064	+2.8%	82,000	47.3%
Operating profit	858	2.3	596	1.5%	(261)	(30.5)%	1,800	33.2%
Ordinary profit	963	2.6	694	1.8%	(268)	(27.9)%	1,900	36.6%
Profit attributable to owners of parent	692	1.8	509	1.3%	(182)	(26.4)%	1,400	36.4%

Consolidated Performance: P/L Sales & Operating Profit Transition

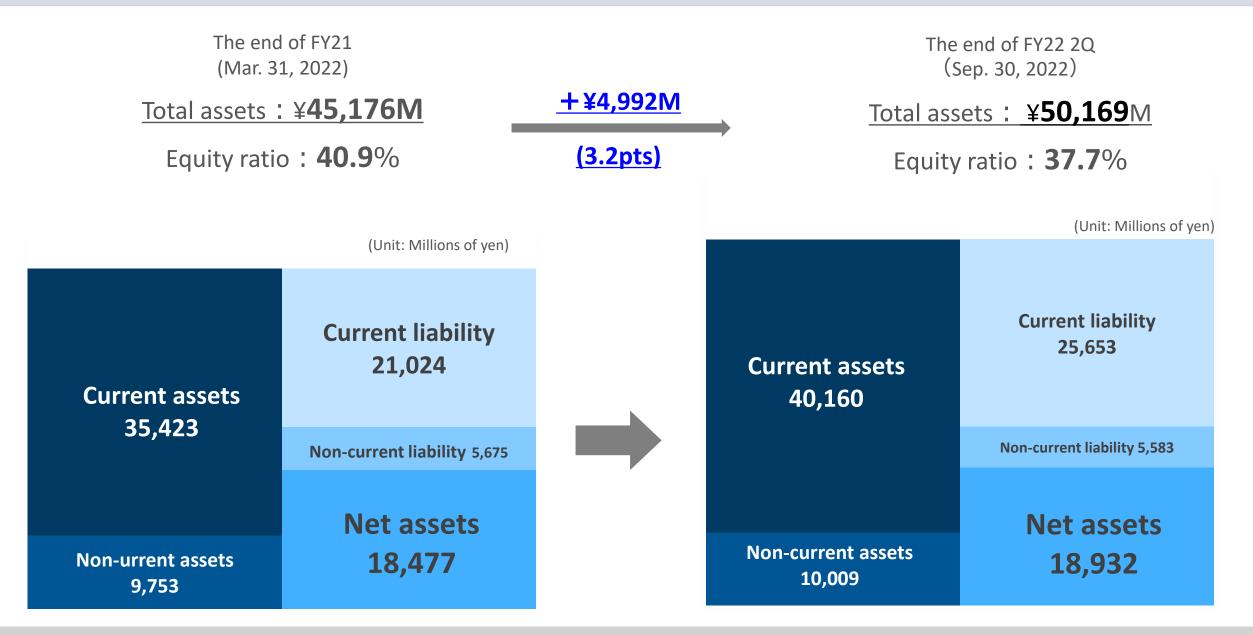


100,000



Consolidated Performance: B/S





Consolidated Performance: B/S(detailed)



Unit: Millions of yen

	FY21	FY22 2Q	Amount of change(YoY)	Ratio of Change(YoY)	Main reasons of change
Total Assets	45,176	50,169	+4,992	+11.1%	
Total current assets	35,423	40,160	+4,736	+13.4%	Cash and deposits ¥(1,157)M、 Notes and accounts receivable – trade, and contract assets + ¥4,178M、 Merchandise and finished goods +¥1,353M
Total non-current assets	9,753	10,009	+256	+2.6%	
Property, plant and equipment	4,252	4,517	+265	+6.2%	
Intangible assets	514	613	+99	+19.3%	
Total investments and other assets	4,986	4,877	(108)	(2.2%)	Investment securities¥(224)M
Total liabilities and net assets	45,176	50,169	+4,992	+11.1%	
Total liabilities	26,699	31,237	+4,537	+17.0%	
Total current liabilities	21,024	25,653	+4,629	+22.0%	Electronically recorded obligations – operating $I(1,460)M$ Notes and accounts payable - trade + $I(1,460)M$
Total non-current liabilities	5,675	5,583	(92)	(1.6)%	Long-term borrowing ¥(120)M
Total net assets	18,477	18,932	+455	+2.5%	Retained earnings(dividends) ¥(581)M,Valuation difference on available-for-sale securities¥(108)M 6 Retained earnings(profit attributable to owners of parent +¥509M, Foreign currency translation adjustment +¥613M

Consolidated Performance: C/F

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Cash flows from operating activities : Increase in trade payables ¥3,841M, Increase in trade receivables ¥(3,887)M

Cash flows from investing activities : Purchase of property, plant and equipment¥(316)M、

Purchase of intangible assets ¥(152)M

Cash flows from financing activities : Dividends paid ¥(581)M, Repayments of long-term borrowings ¥(120)M

(Unit: Millions of yen)

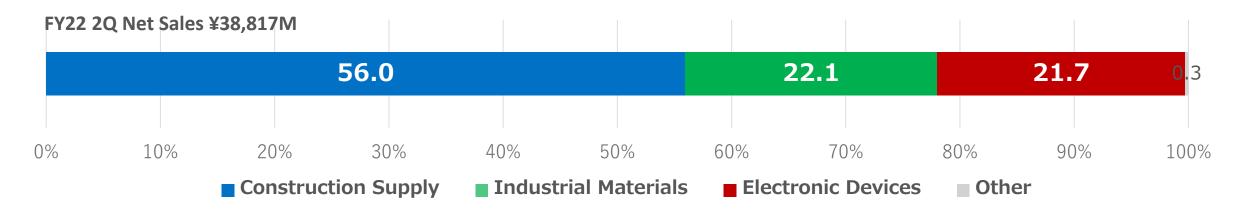
	FY21 2Q	FY22 2Q
Net cash provided by(used in) operating activities	(1,359)	(487)
Net cash provided by(used in) operating activities	(278)	(300)
Net cash provided by(used in) financing activities	(424)	(556)
Net increase(decrease) in cash and cash equivalent	(1,954)	(1,157)
Cash and cash equivalents at beginning of the period	5,880	7,301
Cash and cash equivalents at end of the period	3,926	6,144



Performance of Each Segment

Net Sales Configuration by Segment





Construction Supply Segment

This segment handles a variety of commercial products related to construction and building, including wall materials, foundation pillars(piles), insulation materials, solar panels, and interior materials. We have established a nationwide sales network and also undertake a wide variety of processes, from planning and design to construction.



Industrial Material Segment

This segment handles a diverse range of commercial products, including plastic materials and molded products, high-performance products for rolling stock, industrial textiles, LED construction, and OEM of apparel. We also make use of manufacturers within the group to offer a variety of other services and functions.



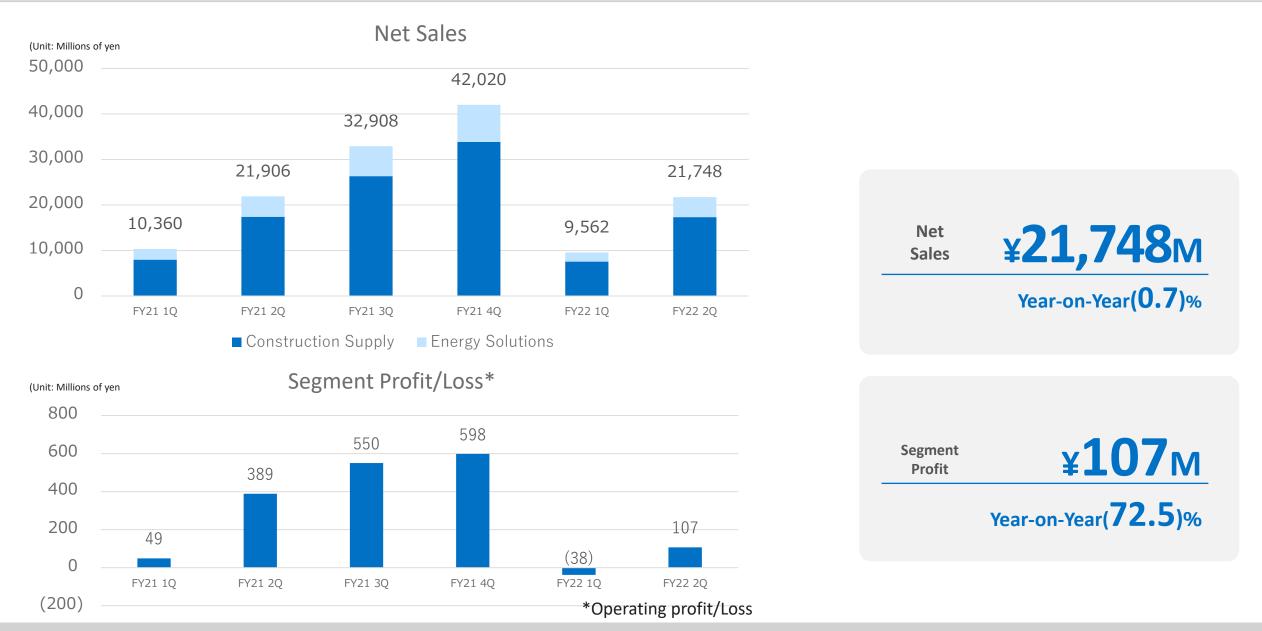
Electronic Device Segment

This segment handles a diverse range of commercial products, including plastic materials and molded products, high-performance products for rolling stock, industrial textiles, LED construction, and OEM of apparel. We also make use of manufacturers within the group to offer a variety of other services and functions.



Briefing by Segment: Construction Supply(Net sales, Segment Operating Profit/Loss)





Briefing by Segment: Construction Supply -Business Field-

- In the construction materials field, sales declined slightly due to a temporary interval between orders for large projects such as ground improvement work.
- > Energy solution field remained sluggish due to supply delays of solar panels and peripheral equipment
- > Thermal Insulation field and housing material fields remained strong and contributed to profit.
- Sales and profit decreased due to an increase in selling, general and administrative expenses resulting from increased sales activities and system investments aimed at expanding business performance

			Year-on-Year		
Business Field	FY21 2Q	FY22 2Q	Amount of change	Ratio of change	
Construction Supply —Sales, design, and construction of materials related to housing and non-housing	17,395	17,332	(62)	(0.4)%	
Energy solutions —Sales of solar power generation systems, energy products, and "all-electrification" products.	4,510	4,415	(95)	(2.1)%	
Segment Net Sales	21,906	21,748	(157)	(0.7)%	
Segment Profit	389	107	(282)	(72.5)%	

Unit: Millions of yen

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Briefing by Segment: Industrial Materials (Net sales, Segment Operating Profit/Loss)









*Operating profit/Loss

Briefing by Segment: Industrial Material -Business Field-

- > In the plastic field, the automotive market remained sluggish due to the impact of the shortage of semiconductors
- > In the textile field, market stagnated due to price increases and weak demand
- Sales and profit decreased due to an increase in selling, general and administrative expenses resulting from increased sales activities and system investments aimed at expanding business performance

Year-on-Year **Business field FY22 2Q FY21 2Q** Amount of Ratio of change change Plastic 3,195 3,221 26 0.8% -Design, processing, and sales of transport materials and molded plastic products Advanced and functional solutions 851 (45)(5.3)% 806 -Sales of industrial materials, such as polishing film, and LED installation Textile (455)(10.3)%4,399 3,943 -Sales and processing of industrial fabrics, apparel, synthetic leather, sewn products, and textile-related good. Rolling stock (41)(6.6)% 631 589 -Design, processing and sales of interior and exterior components for rolling stock Segment Net Sales 9,077 8,561 (515)(5.7)% (69)(87.8)% Segment profit 79 9

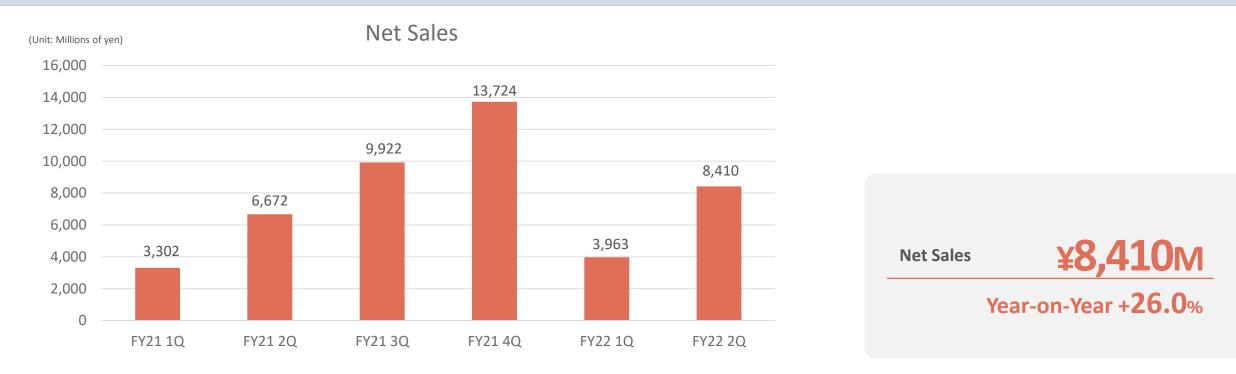
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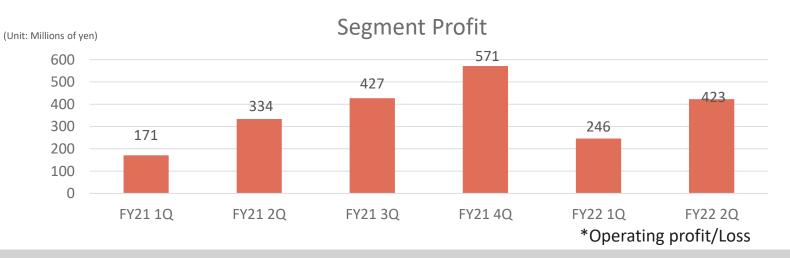


(Unit: Millions of yen)

Briefing by Segment: Electronic Devices (Net sales, Segment Operating Profit/Loss)









Briefing by Segment: Electronic Devices (Net sales, Segment Operating Profit/Loss)

> In the electronics-related field, both consumer electronics and white goods, our core markets, slowed year-on-year, but we were able to increased new orders, resulting in higher sales and profits.

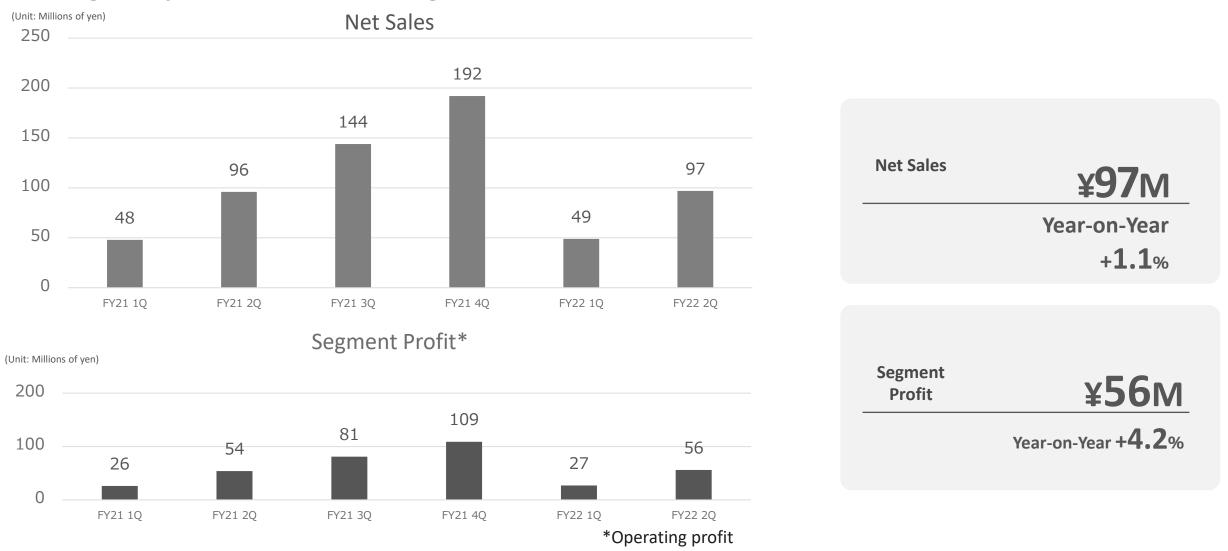
(Unit: Millions of yen)

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	FV21	ГУЭЭ	Year-on-Year		
Area	FY21 FY22 2Q 2Q		Amount of change	Ratio of change	
Hongkong —Sales of electronic components and devices, production technologies, quality control support	2,334	2,365	31	1.3%	
Thailand —Manufacturing and sales of electronic components and devices	2,313	3,689	1,375	59.5%	
Japan —Sales of electronic components and devices, production technologies, quality control support.	775	1,016	241	31.1%	
Others —Manufacturing and sales of electronic components and devices	1,249	1,338	89	7.2%	
Segment Net Sales	6,672	8,410	1,730	26.0%	
Segment profit	334	423	88	26.5%	
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Real Estate Leasing Segment

No change in real estate owned by the Company from the previous period, and both net sales and segment profit remained unchanged.



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FY22 2Q Segment Performance Overview



	(Unit: Millions of yer						Villions of yen)	
	FY21 2Q		FY22	FY22 2Q		n-Year	Full-Year	Progress against full-
	Result	Net Sales ratio	Result	Net sales ratio	Amount of change	Ratio of change	Forecast	year forecast
Net sales		-	38,817	-	1,064	2.8%	82,000	47.3%
Construction Supply	21,906	58.0%	21,748	56.0%	(157)	(0.7)%	48,200	45.1%
Industrial Materials	9,077	24.0%	8,561	22.1%	(515)	(5.7)%	19,400	44.1%
Electronic Devices	6,672	17.7%	8,410	21.7%	1,737	26.0%	14,200	59.2%
Real Estate Leasing	96	0.3%	97	0.3%	1	1.1%	200	48.7%
Operating Profit	858	2.3%	596	1.5%	(261)	(30.5) %	1,800	33.2%
Construction Supply	389	-	107	-	(282)	(72.5)%	850	12.6%
Industrial Materials	79	-	9	-	(69)	(87.8)%	400	2.4%
Electronic Devices	334	-	423	-	88	26.5%	450	94.0%
Real Estate Leasing	54	-	56	-	2	4.2%	100	56.9%



2. FY22 Full-year Consolidated Performance Forecast

FY22 Consolidated Full-year Forecast(Not changed)

-Forecast of net sales is ¥82,000M, increased 10.7% YoY -Forecast of profit attributable to owners of parent is ¥1,400M

(Unit: Millions of yen)

	FY21			FY22 (Forecast)		Year-on-Year	
	Amount	Net sales ratio	Amount	Net sales ratio	Amount of change	Ratio of change	
Net Sales	74,054	-	82,000	-	+ 7,945	+ 10.7%	
Operating profit	1,547	2.1%	1,800	2.2%	+ 252	+16.3%	
Ordinary profit	1,840	2.5%	1,900	2.3%	+ 59	+3.2%	
Profit attributable to owners of parent	1,296	1.8%	1,400	1.7%	+ 103	+8.0%	



FY22 Consolidated Full-year Forecast by Segment (Not changed)

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			(Un	it: Millions of yen)			
	FY	21	FY	22	Year-on-Year		
	Result	Net sales ratio	Plan	Net sales ratio	Amount of change	Ratio of change	
Net sales	74,054	-	82,000	-	+7,945	+10.7%	
Construction Supply	42,020	56.7%	48,200	58.8%	+6,179	+14.7%	
Industrial Materials	18,116	24.5%	19,400	23.7%	+1,283	+7.1%	
Electronic Devices	13,724	18.5%	14,200	17.3%	+475	+3.5%	
Real Estate Leasing	192	0.3%	200	0.2%	+7	+4.2%	
Operating Profit	1,547	2.1%	1,800	2.2%	+252	+16.4%	
Construction Supply	598	-	850	-	+251	+42.1%	
Industrial Materials	268	-	400	-	+131	+49.3%	
Electronic Devices	571	-	450	-	(121)	(21.2)%	
Real Estate Leasing	109	-	100	-	(9)	(8.3)%	
Ordinary profit	1,840	2.5%	1,900	2.3%	+59	+3.3%	
Profit attributable to owners of parent	1,296	1.8%	1,400	1.7%	+103	+8.0%	

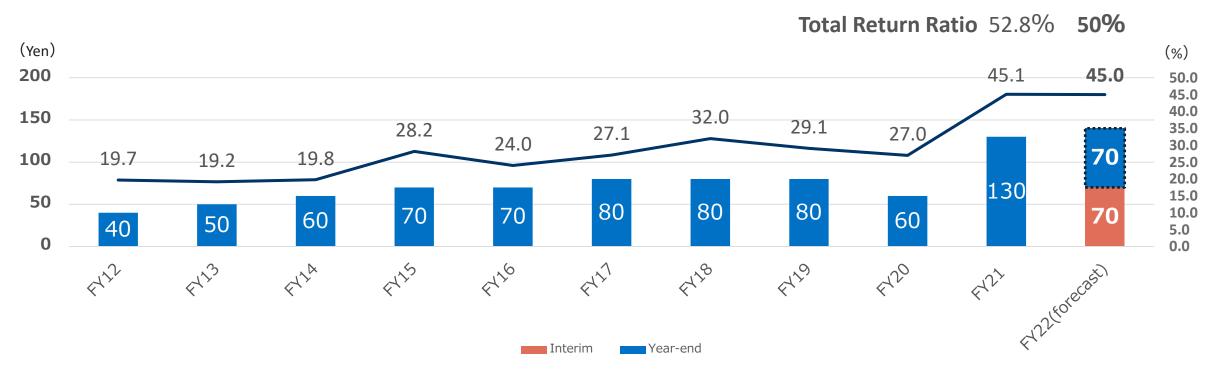


3. Shareholder Return

Shareholder Return Measures







*On October 1, 2017, a reverse stock split was implemented at a ratio of 1 share for every 10 shares of common stock; dividend per share amounts for fiscal 2016 and prior are shown after the reverse stock split.



4. Topics

Topics : Implementation of two M&A and acquisition of treasury stock



(Disclosed at Nov. 14, 2022)



- Notice of Acquisition of Shares of Shinbo Edix Co., Ltd. to Make it a Subsidiary

- One of the nation's leading renewable energy-related construction and

 Based in Nagano Prefecture, the company handles disaster prevention supplies such as simple tents for evacuation shelters, and has strength in responding to government needs.

- Notice of Acquisition of Shares of "New Energy Distribution System Inc." to

- Notice of Decision to Acquisition of Treasury Stock

installation companies with a nationwide network.

Total number of shares to be acquired : 70,000 (upper limit)
Total amount of price for acquisition of shares : ¥100M (upper limit)
Period of acquisition : From Nov. 15, 2022 to Mar.31, 2023



Make it a Subsidiary



Inquiries on this document

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URL https://www.tak.co.jp/en/ir/contact1.html

Handling of this document

[Precautions regarding forecasts]

The data and predictions for the future disclosed in this document are based on judgments as of the release date of the document and obtainable information, and may change due to various reasons such as the economic situation, changes in market trends, etc. Therefore, there are no guarantees that the targets and predictions noted in this document will be reached, nor on future business performance.

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Next Medium-Term Management Plan Basic Policy

Nov. 14, 2022

Takashima & Co., Ltd. (securities code:8007)



Takashima & Co., Ltd.



Outline

- Progress of Current Medium-Term Management Plan "Sustainability X(Cross)"
 (Fiscal year Ended Mar. 2021(FY20) to Fiscal Year Ending Mar.2023)
- 2. Summary of "A Plan to Meet" and Direction of Next Medium-Term Management Plan.
- 3. Next Medium-Term Management Plan

"Sustainability V(Value)"

(Fiscal Year Ending Mar. 2024 to Fiscal Year Ending Mar. 2026)

Appendix.

Progress Report Based on a Plan to Meet

(Disclosed May 11, 2022)

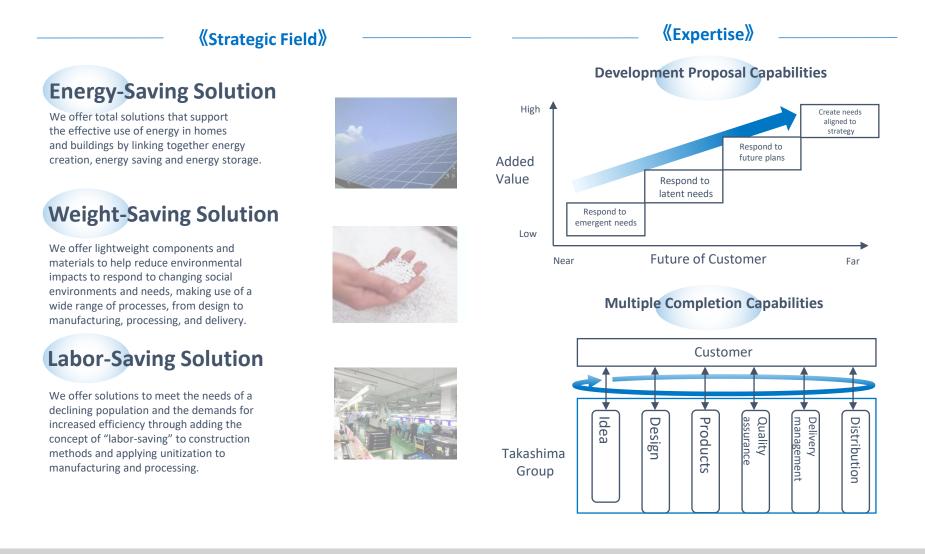
Excerpts



Progress of Current Medium-Term Management Plan "Sustainability X(Cross)"

(Fiscal year Ended Mar. 2021 to Fiscal Year Ending Mar. 2023)

- 1-1 Basic Strategy of "Sustainability X"
 - To contribute to the creation of a sustainable society, we would specialize, concentrate and improve on providing solutions in the areas of energy-saving, weight-saving, and labor-saving.



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- 1. Current Medium-Term Management Plan "Sustainability X"
- **1-2** Recognition of the Current Circumstances Around Us
 - Due to energy-related issues, renewable energy and zero-emission related technologies are becoming increasingly popular in various sectors.

Megatrends Around Us

Current Change

Expansion of energy-saving technologies

Energy Security

- Expansion of world energy use.
- > Fuel price rise
- Rising geopolitical tensions throughout the world

Climate Change and carbon neutral trend

- CO2 emission reduction
- Business, policy, and finance are changing to achieve a zero carbon society

Semiconductor & Power Electronics

- Semiconductor market, centered on ICs, is expanding, making it difficult to secure stable supply.
- Expanding the Power Electronics Market for Energy Utilization

Energy-related field Movement for expansion usage coal-free, renewable energy and nuclear power. Energy savings through usage of electricity consumption data Transportation field Use of zero-emission energy sources through electrification Changing car design and usage of lightweight materials.

Industrial field

- Reduction of energy consumption through data sharing and utilization of robots and AI
- Conversion to biofuels

Consumer field

- Change in the use of heat in residences and businesses
- Use of highly efficient equipment
- Reduce energy consumption through the evolution and spread of ZEB and ZEH

- 1. Current Medium-Term Management Plan "Sustainability X"
- **1-3. Market Opportunities & Growth Topics**
 - Accelerate approach to markets with long-term growth potential

Spreading ZEB and ZEH

Market Opportunities

Passive solution) Thermal insulation Heat shielding Active solution) High-efficiency air conditioning and lighting Energy creation) Solar energy Energy storage) Storage system

EV

Market Opportunities

Materials & Components) Parts, automotive equipment, logistics materials Peripheral equipment) EV chargers, V2H, solar carports

Semiconductor Power electronics Market Opportunities

Products) Capacitors, Relays, Inverters, Transformers, etc.

Applications) AV equipment, white goods, office equipment, automobiles

Energy creation Energy savings Energy storage

Growth Potential

- Popularization of residential photovoltaic power generation systems
- Expand storage battery sales
- Expand sales and installation of heat insulating materials, mainly for residential houses

EV chargers, V2H (Vehicle to home) Automotive parts and logistics materials

Growth Potential

- Increase in V2H sales through existing sales channels. Start supply of equipment through tie-ups with used car sales companies.
- Expand sales of logistics materials suitable for EV parts

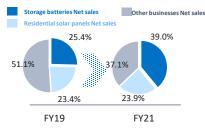
Procurement from ASEAN, PCB mounting

Growth Potential

- Business expansion following China plus one strategy
- Growth investment in own factories (Thailand, Vietnam)

Energy Solution

Growth in Storage Battery Sales



V2H

V2H(Vehicle to Home)



Insulation Growth in processing and installation of insulation materials Insulation Materials Net Sales Construction Supply business excluding insulation materials Net sales 15.8% 44.2% 80.5%

Industry change

Our Opportunities 76/

FY11 FY21

Logistics Materials

Example of molding of logistics materials for EV parts



Electronics Devices

Growth in Electronics Devices Segment



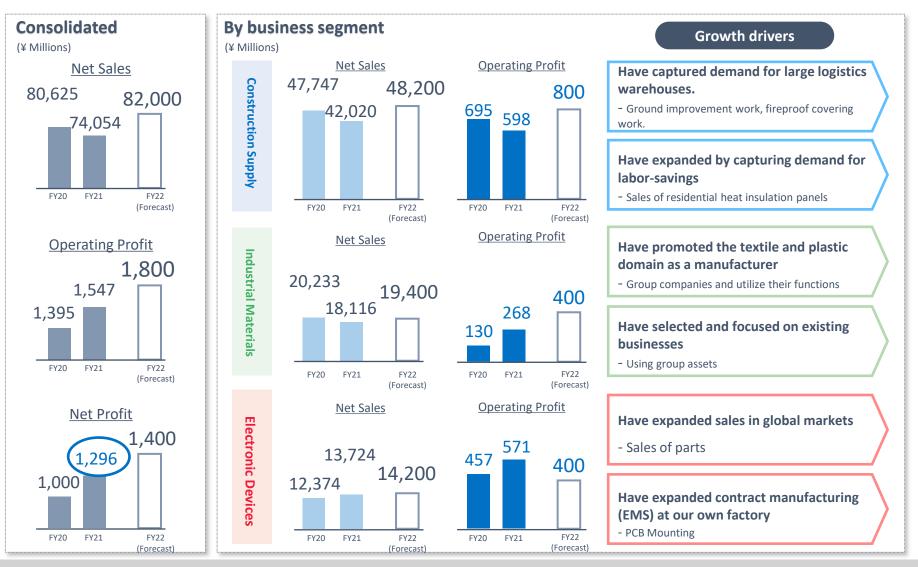
Sales bases of Electronics Devices

▼Vietnam ▼Hong Kong (Est. May 2017) (Est. Jan. 2002) ▼Malaysia (Est. Oct. 2017) ▼Malavsia Office (Est. Dec. 2017) ▼ Shanghai ▼Thailand Factory (Est. Oct. 2005 ▼Japan Blanch Tokyo ▼Japan Blanch Osaka (Est. Oct. 2006 ▼Thailand (Est. Feb. 2008 (Est. Jan. 2010) 7 domestic and overseas offices Shenzhen 2 company-owned factories (Est. Apr. 2012) ▼Taipei Office

1. Current Medium-Term Management Plan "Sustainability X"

1-4. Progress of Sustainability X

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- We almost achieved the goal of Sustainability X, net profit ¥1.3 Bn, one year ahead of schedule. Our net profit was ¥1.29 Bn at FY21.
- Each business is promoting business development with an awareness of growth drivers.





2. Summary of "A Plan to Meet" and Direction of Next Medium-Term Management Plan.



2-1. Status of "A Plan to Meet the Criteria"

- We make steady progress in meeting the continued-listing criteria of Tokyo Sock Exchange prime market.

-	Sustainability X			 "A plan to meet"
Management index	FY2020	FY2021	FY2022	FY2025
Net Profit	¥1,000M	¥1,296M	¥1,400M Forecast	¥1,500M
ROE	5.9%	7.2%		8.0%
ROIC	5.1%	5.2%		6.0%
Total payout ratio	27.1%	52.8%	50% Basic Policy	50%
Criteria for continued- listing	At the end of Jun.2021	At the end of Mar.2022	At the end of Sep. 2022	At the end of Mar. 2026
Number of tradable shares	27,185unit	27,058unit	By our estimate 27,694unit	More than 20,000unit
Tradable share market capitalization	¥4. 79 Bn	¥6.34Bn	¥6.61Bn	More than ¥10Bn
Tradable share ratio	59.7%	60.1%	61.5%	More than 35%
Average daily trading value	¥6.83M	¥38.55M	¥34.47M	More than ¥20M/day

Management index

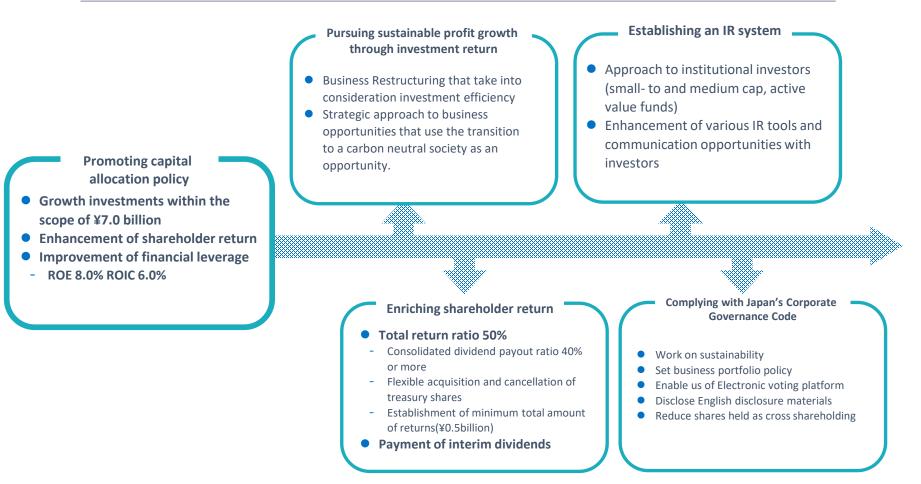
Requirement

2-2. Basic Initiative Policy at "A Plan to Meet".

- The next medium-term management plan will be based on the five basic policies agreed to in "A Plan to Meet the Continued Listing Criteria of Tokyo Stock Exchange (TSE) Prime Market", and will clearly define growth strategies, including growth investment targets.

Basic Initiative policy for increase

"Tradable share market capitalization" and "Average daily trading value"





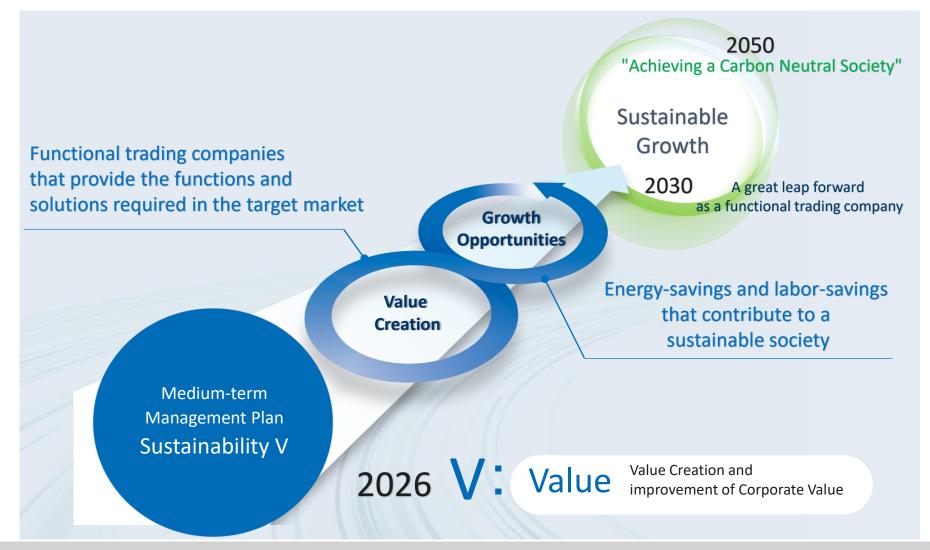
3. Next Medium-term Management Plan Sustainability V (Value)

(Fiscal Year Ending Mar. 2024 to Fiscal Year Ending Mar. 2026)

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- 3. Next Medium-term Management Plan "Sustainability V"
- 3-1. Basic Policy





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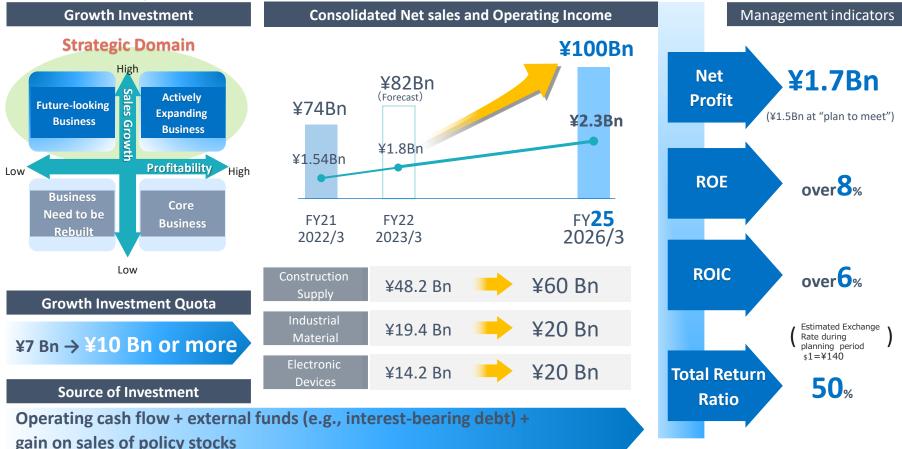
- 3. Next Medium-term Management Plan "Sustainability V"
- 3-2. Basic Policy





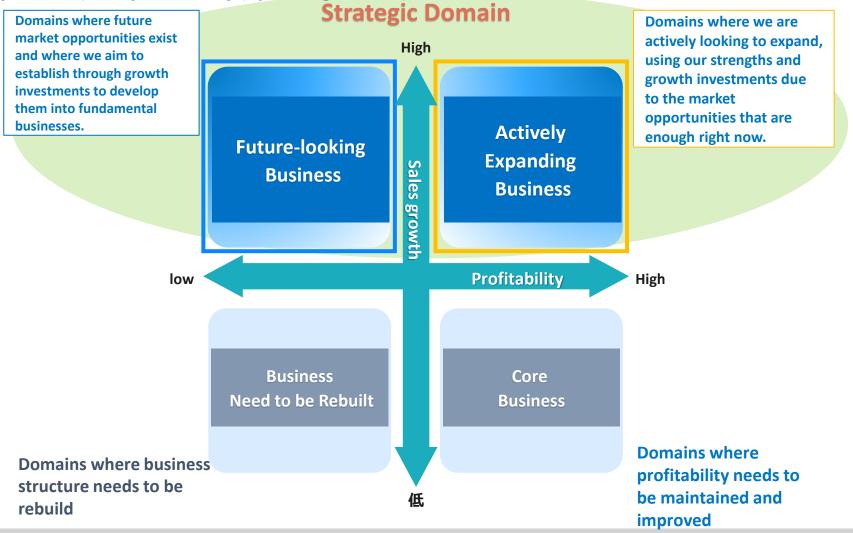
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- 3. Next Medium-term Management Plan "Sustainability V"
- **3-3. Management Indicators and Financial Policies**
 - We set management indicators and financial policies that focus on growth.
 - We aim to achieve net income of ¥1.7 billion in the final year of the plan (fiscal year ending March 2026).



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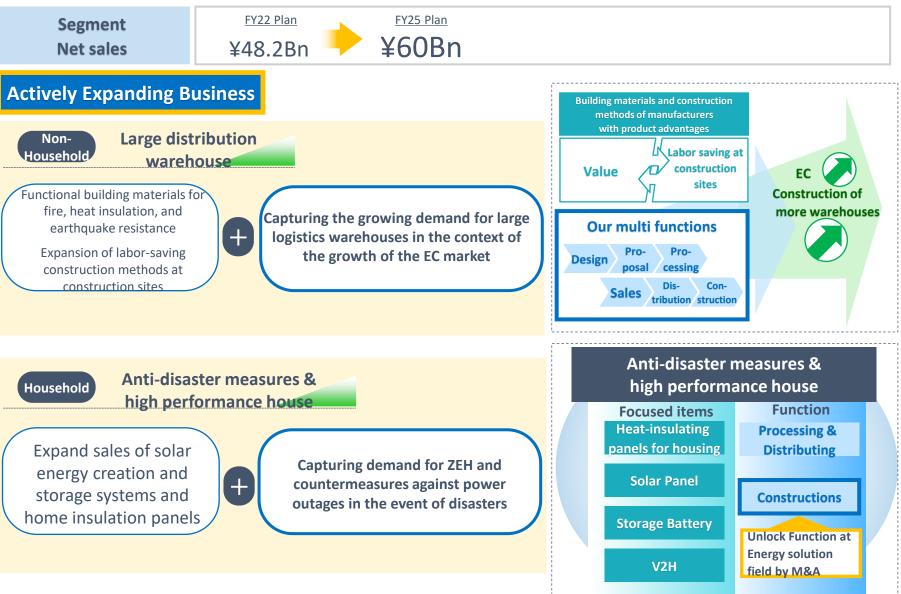
- 3. Next Medium-term Management Plan "Sustainability V"
- 3-4. Strategic Domain (Business Portfolio Management)
 - We will seek to increase profitability by providing growth and added value based on market growth opportunities. To this end, we have established strategic areas based on sales growth rate (potential) and profitability (operating income).



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3. Next Medium-term Management Plan "Sustainability V"

3-5. Growth Strategy – Construction Supply Segment- 1/2



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3. Next Medium-term Management Plan "Sustainability V"

3-5. Growth Strategy -Construction Supply Segment- 2/2

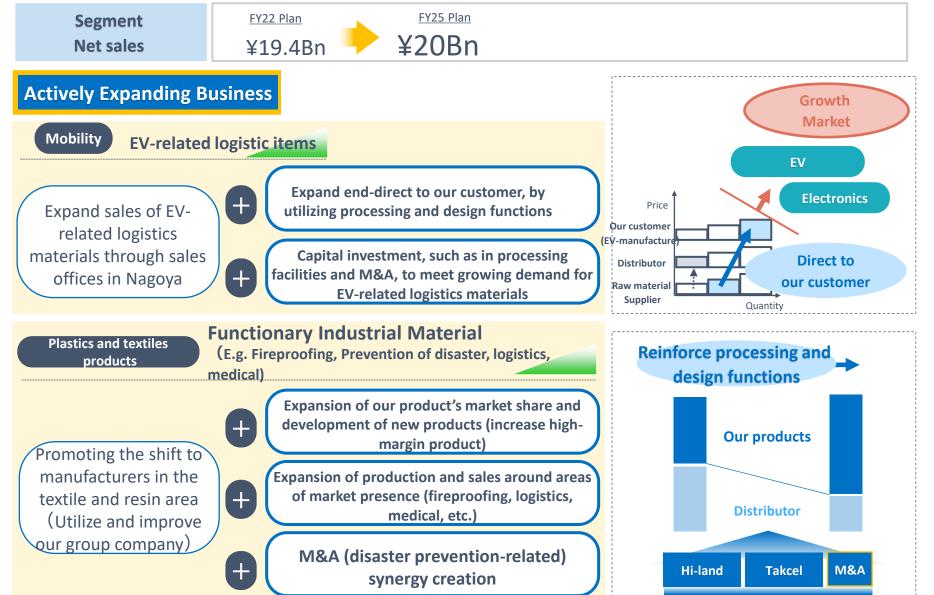


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3. Next Medium-term Management Plan "Sustainability V"

3-6. Growth Strategy -Industrial Material Segment-







3. Next medium-term Management plan "Sustainability V"

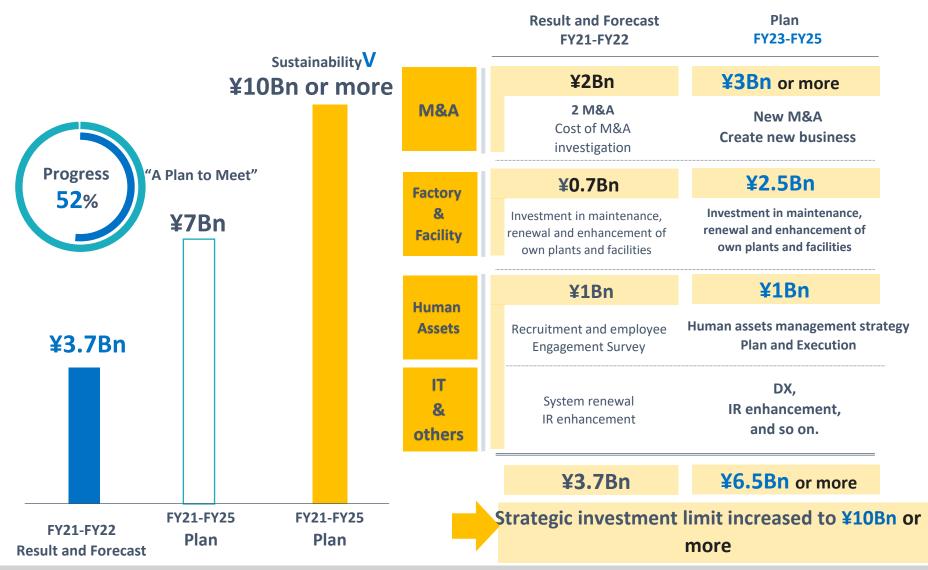
3-7. Growth Strategy Electronic Devices Segment



3. Next medium-term Management Plan "Sustainability V"

3-8. Investment Strategy

- Since the progress of the strategic investment line set forth in "the Plan to meet" is on track, the investment quota will be increased to 10 billion yen or more in total, and investments in strategic areas and human resources will be made.



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Appendix.

Progress Report Based on

A Plan to Meet the Continued Listing Criteria of Tokyo Stock

Exchange (TSE) Prime Market

(disclosed at May 11, 2022)

Excerpt

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Summary: Implementation Status and Evaluation



Steady progress is being made based on a plan to meet the continued listing criteria of Tokyo Stock Exchange(TSE) Prime Market until End of FY2025(March 2026) and we have determined that it is not necessary to make any changes at the current point in time.

We, the management and all employees, intend to accelerate efforts to become a company that achieves sustainable growth through the proactive efforts.

Implementation status regarding tradable share market capitalization and trading value

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- Since the plan was disclosed on November 10, 2021, stock prices have risen that led increasing tradable share market capitalization. Also, tradable share ratio have increased slightly.
- Since the plan was disclosed, the monthly average trading value has remained above the criteria each month and the daily average trading value (January to March 2022) meets the criteria.
- We have steadily executed the five basic initiative policies stipulated in the plan.
 - (1) Promoting capital allocation policy
 - (2) Pursuing sustainable profit growth through investment return
 - (3) Enriching shareholder return (4) Establishing an IR system
 - (5) Complying with Japan's Corporate Governance Code



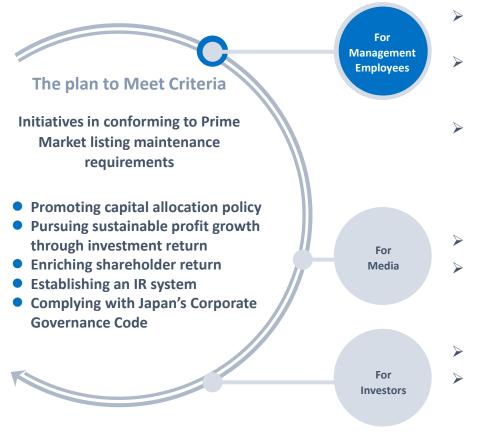
Management status

- We promote the transition from solid management into the sustainable growth with strategic invests; improving capital efficiency through 7,000 million yen investment and awareness of capital cost described in the plan.
- We, the management and employees across the Company, will positively accelerates initiatives, helped by favorable market response in regard to the plan.
- Regarding the progress on the Medium-Term Management Plan Sustainability X (FY2020 to FY 2022), profits of FY21 were increasing at each phases.

2-1. Positive Cycle caused by Disclosure of the Plan



 We have enthusiastically hammered out a transition from solid management to becoming a company that achieves sustainable growth considering strategic investments in the plan to meet the criteria. Favorable market response has provided a boost to our efforts, and the proactive attitude of the management and employees across the Company are accelerating initiatives.

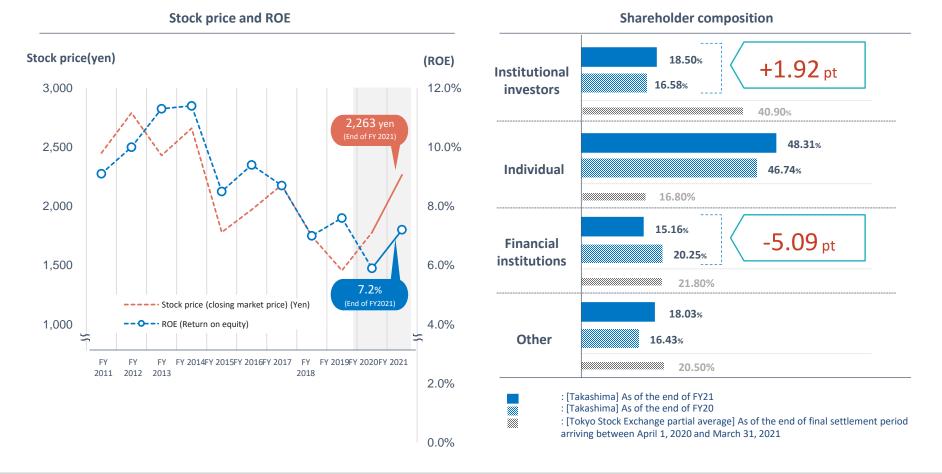


Transition to becoming a company that achieves sustainable growth considering strategic investments

- Changing way of thinking to meet the continued listing criteria of TSE Prime Market.
- Increasing awareness of sustainable growth in anticipation of a market capitalization of 25,000 million yen, the criteria of continued listing at TSE Prime Market.
- Proactive promotion of 7,000 million yen investment centered on focus areas and an increasing number of investment project considerations. (Such as M&A, factory and facility investment, human resources investment, IT investment, etc.)
- Increased requests for interviews
- Publishing of articles in newspapers, magazines, etc., broadcasting of economy and business programs
- Increased requests for interviews from institutional investors
- Holding 1on1 meeting and responding inquiry with institutional investors

2-3. Evaluation in the Stock Market

- Since disclosing the plan to meet the criteria, our capital allocation policy and measures to enrich shareholder returns have been praised, resulting in a recovering trend in our stock prices.
- As for the shareholder composition, institutional investors increased by 1.92 pt and financial institutions decreased by 5.09 pt.



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2-4. Changes in Tradable Market Capitalization

- The stock price rose and the tradable share ratio improved slightly, resulting in improvements to the tradable market capitalization.
- In addition to sustainable growth and efforts to establish appropriate stock prices, through dialog with shareholders based on the Corporate Governance Code, we are endeavoring to improve the tradable share market capitalization.

Index	June 30, 2021 ^{*1}		FY21	Main difference factors
Listed number of stocks	4,546,173 shares		4,500,973 shares	Purchase and retirement of treasury shares: 45,200 shares
Tradable share ratio	59.7%		60.1%	
				Reduction of financial institution cross shareholdings: 99,500 shares
Number of tradable shares	27,185 units		27,058 units	Increased ownership of industrial corporations: 64,000 shares
		ji.		Purchase and retirement of treasury shares: 45,200 shares
Stock price	1,764 yen		2,345 yen *2	
Tradable share market capitalization	4,790 million yen		6,340 million yen *2	

*1: "Information On Primary Judgment Results Regarding meeting the criteria of continued listing" (Tokyo Stock Exchange, Inc., received July 9, 2021)

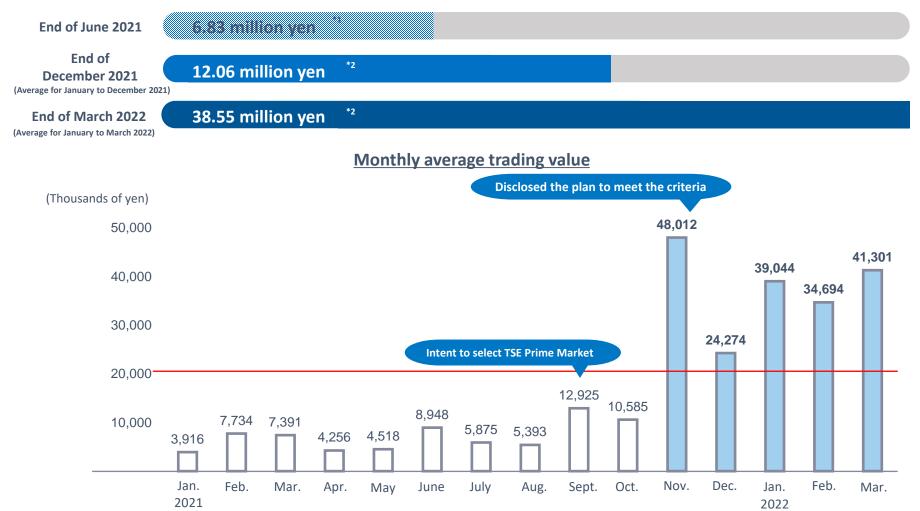
*2: Provisional calculation by the Company. Stock prices are calculated as a period average based on the daily closing price from January to March 2022.

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2-5. Changes in Trading Value



- Although the base date trading value did not meet the continued listing criteria, since the plan to meet the criteria was disclosed, the monthly average trading value has remained above the criteria, and figures for the most recent three months have exceeded the criteria.



*1: "Information On Primary Judgment Results Regarding meeting criteria of continued listing" (Tokyo Stock Exchange, Inc., received July 9, 2021)

*2: Provisional calculation by the Company (period average calculated based on trading value throughout the day)

2-6. Basic Initiative Policy

- The plan to meet the criteria enacted five basic initiative policies to achieve the tradable share market capitalization and trading value requirements.

Basic initiative policy for improving tradable share market capitalization and trading value

Promoting Capital allocation policy

- Growth Investments within the scope of ¥7.0 billion
- Enhancement of shareholder returns
- Improvement of financial leverage
- ROE 8.0% ROIC 6.0%



efficiency

 Strategic approach to business opportunities that use the transition to a carbon neutral society as an opportunity. Establishing an IR system

- Approach to institutional investors (small- to and medium-cap, active value funds)
- Enhancement of various IR tools and communication opportunities with investors

Enriching shareholder return

- Total return ratio 50%
- Consolidated dividend payout ratio 40% or more
- Flexible acquisition and cancellation of treasury shares
- Establishment of minimum total amount of returns(¥0.5 billion)
- Payment of interim dividends

Complying with Japan's Corporate Governance Code

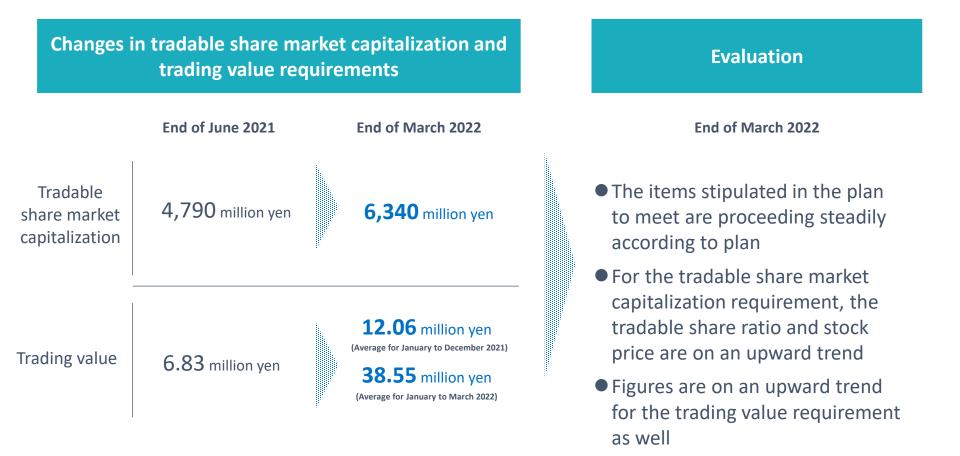
- Work on sustainability
- Set business portfolio policy
- Enable use of Electronic Voting Platform
- Disclose English disclosure materials
- Reduce shares held as crosssharehodings

Так

2-8. Evaluation considering implementation status



- Because of steadily carrying out the items stipulated in the plan to meet criteria, the tradable share ratio, stock price, and trading value are on an upward trend in regard to the tradable share market capitalization (10,000 million yen) and trading value (20 million yen) criteria, so we have determined that **there is no need to change the plan at the current point of time.**





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Handling of this document

[Precautions regarding forecasts]

The data and predictions for the future disclosed in this document are based on judgments as of the release date of the document and obtainable information, and may change due to various reasons such as the economic situation, changes in market trends, etc. Therefore, there are no guarantees that the targets and predictions noted in this document will be reached, nor on future business performance.