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Securities Code: 8007

Date of sending by postal mail: June 6, 2023

Start date of measures for electronic provision: May 31, 2023

To our shareholders:

Koichi Takashima, President and Representative Director **Takashima & Co., Ltd.**2-2 Kandasurugadai, Chiyoda-ku, Tokyo

# Notice of the 135th Annual General Meeting of Shareholders

We cordially inform you that the 135th Annual General Meeting of Shareholders of Takashima & Co., Ltd. (the "Company") will be held as set forth below.

When convening the General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company's website. Please access the Company's website by using the Internet address shown below to review the information.

The Company's website:

https://www.tak.co.jp/ja/index.html (in Japanese)

(From the above website, select "Investor Relations," "Stock Information," and then "General Meeting of Shareholders.")

Furthermore, in addition to posting items subject to measures for electronic provision on the website above, the Company also posts this information on the website of the Tokyo Stock Exchange (TSE).

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the Internet address shown above, enter "Takashima" in "Issue name (company name)" or the Company's securities code "8007" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting in person, you can exercise your voting rights via either of the following methods. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights.

[Exercise of voting rights via the Internet]

Please indicate your vote for or against the proposal on the website for exercising voting rights designated by the Company (https://www.web54.net) (in Japanese), and exercise your voting rights by 5:00 p.m. on Thursday, June 22, 2023.

[Exercise of voting rights in writing (by post)]

Please indicate your vote for or against the proposal on the voting form and return it so that it arrives no later than 5:00 p.m. on Thursday, June 22, 2023.

**1. Date and Time:** Friday, June 23, 2023, at 10:00 a.m. (JST)

(Reception will open at 9:30 a.m.)

**2. Venue:** 12F Conference Room at the Head Office of the Company

Ochanomizu Kyoun Bldg, 2-2 Kandasurugadai, Chiyoda-ku, Tokyo

#### 3. Agenda

#### Items to be reported:

 Reports on the Business Report and Consolidated Financial Statements for the 135th Fiscal Term (April 1, 2022 to March 31, 2023), and results of audits by the Financial Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements

2. Reports on the Non-consolidated Financial Statements for the 135th Fiscal Term (April 1, 2022 to March 31, 2023)

#### Item to be resolved:

**Proposal** Election of Four Directors (Excluding Directors Who Are Audit and Supervisory

Committee Members)

#### 4. Items Relating to the Convocation

- If you exercise your voting rights more than once via the Internet, etc., the last vote will be treated as a valid vote.

- If you exercise your voting rights more than once via the Internet, etc. and in writing (by mail), the vote exercised via the Internet, etc. will be treated as the valid vote, regardless of the arrival date and time.
- If you exercise your voting rights in writing (by mail) and do not indicate your vote for or against the proposal on the voting form, it will be treated as if you indicated your approval.
- Please also refer to the "Instructions for the Exercise of Voting Rights" described below (in Japanese only).

<sup>\*</sup> If attending the meeting in person, please present the voting form at the reception desk.

<sup>\*</sup> If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's aforementioned website and the TSE website.

## **Reference Documents for the General Meeting of Shareholders**

## **Proposal and Reference Information**

**Proposal** Election of Four Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of five Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same applies in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of four Directors. Furthermore, with regard to this proposal, the Company has obtained an opinion from the Audit and Supervisory Committee to the effect that all candidates for Director are qualified.

The candidates for Director are as follows:

Candidate No. 1 Koichi Takashima (Date of birth: August 8, 1952)  Reelection						
	[Career summary, and position and responsibility in the Company]					
Number of the Company's shares owned 59,681  Number of years in office 21  Attendance at Board of Directors meetings 15/15	Feb. 1978 July 2000 June 2002 June 2002 June 2003 June 2004 Apr. 2016 June 2016 Apr. 2018	Joined Procter & Gamble Japan External Relations Director of Procter & Gamble Far East Inc. Joined the Company Vice President and Director Vice President and Representative Director President and Representative Director President and Representative Director President and Representative Director, and Division Chief of Industrial Solutions Division President and Representative Director, Chief Executive Officer, and Division Chief of Industrial Solutions Division President and Representative Director, and Chief Executive Officer (current position)				
	Reasons for nomination as candidate for Director  Koichi Takashima joined the Company in 2002 after gaining operational experience in international and domestic marketing, sales departments, and other areas. As such, Mr. Takashima possesses abundant experience in management positions. Since 2004, he has proactively engaged in activities in his position supervising Group management as President and Representative Director of the Company, and thus has contributed to enhancing the corporate value of the Company. Based on these achievements, the Company has judged that he can be expected to continue to utilize his experience and other qualities in the execution of business operations and the supervision of management as a Director of the Company.					

Toshio C	Reelection Recember 12, 1959)	
[Career summary, and position and responsibility in the Company]		
Apr. 1983 Oct. 1997 Apr. 2003 Apr. 2009 June 2012 June 2016 Apr. 2018 Apr. 2020 Apr. 2021 Apr. 2023  Reasons for no Toshio Goto por experience in in business develo of the Company on these achieve	Joined the Company Manager Attached to Strategic Planning & Management Office of the Company; President of iTak (International) Limited General Manager of Electronic Devices of the Company; President of iTak (International) Limited President of iTak (International) Limited President of iTak (International) Limited Director of the Company; President of iTak (International) Limited Director and Group Executive Officer of the Company; President of iTak (International) Limited Director and Group Managing Executive Officer of the Company; President of iTak (International) Limited Director, Group Managing Executive Officer, and Division Chief of Device Solutions Division of the Company; President of iTak (International) Limited Director, Managing Executive Officer, and Division Chief of Electronic Devices Division of the Company; President of iTak (International) Limited Director, Senior Managing Executive Officer (in charge of Industrial Materials and Devices Functions), and Division Chief of Electronic Devices Division of the Company; President of iTak (International) Limited (current position)  mination as candidate for Director ssesses abundant experience in management positions, having gained operational ternational sales departments. Since 2012, Mr. Goto has promoted international pment, etc., in his position supervising the electronic devices business as a Director of, and thus has contributed to enhancing the corporate value of the Company. Based ements, the Company has judged that he can be expected to continue to utilize his other qualities in the execution of business operations and the supervision of	
	Career summan.  [Career summan.  Apr. 1983 Oct. 1997 Apr. 2003 Apr. 2009 June 2012 June 2016 Apr. 2018 Apr. 2020 Apr. 2021 Apr. 2023  Reasons for no Toshio Goto po experience in in business develoof the Companyon these achieve	

Candidate No. 3

# Akira Yamamoto

(Date of birth: February 9, 1963)

Reelection

	[Career sumr	mary, and position and responsibility in the Company]
	Apr. 1987	Joined Osaka Totsu Co., Ltd. (currently Kansai Totsu Co., Ltd.)
	Oct. 1991	Joined Marubeni Synthetic Resin Products Co., Ltd. (currently Marubeni Plax Corporation)
	Feb. 2010	Joined the Company
		Special Sales Promotion Osaka Business Unit Manager of Construction Supply Division
	Apr. 2011	Manager of Chugoku Office, Construction Supply Division
	Apr. 2013	Deputy General Manager of West Japan Business Development Department, Construction Supply Division
	Apr. 2014	General Manager of East Japan Business Development Department, Construction Supply Division
	June 2016	Audit & Supervisory Board Member of TOHKEN inc. (current position)
Number of the	Apr. 2017	Executive Officer and General Manager of East Japan Business Development
Company's shares owned	•	Department, Construction Supply Solutions Division of the Company
6,207	Apr. 2018	Executive Officer, Deputy Division Chief of Construction Supply Solutions Division, and General Manager of East Japan Business Development
Number of years in office		Department
5	June 2018	Director, Executive Officer, Deputy Division Chief of Construction Supply
Attendance at Board of		Solutions Division, and General Manager of East Japan Business Development
Directors meetings		Department
15/15	Apr. 2020	Director, Executive Officer, and Division Chief of Construction Supply Solutions Division
	Apr. 2021	Director, Managing Executive Officer, and Division Chief of Construction Supply Division (current position)

#### Reasons for nomination as candidate for Director

Akira Yamamoto possesses abundant experience in management positions, having gained operational experience in sales departments. Since 2017, Mr. Yamamoto has proactively engaged in activities in his position supervising the most important areas of the construction supply business as Executive Officer of the Company, and has contributed to enhancing the corporate value of the Company in his position continuing to supervise the most important areas of the construction supply business as a Director of the Company since 2018, and in his position supervising the construction supply business as a whole since April 2020. Based on these achievements, the Company has judged that he can be expected to continue to utilize his experience and other qualities in the execution of business operations and the supervision of management as a Director of the Company.

Candidate No. 4		October 20, 1968)  Reelection	
	[Career sumn	nary, and position and responsibility in the Company]	
	Apr. 1991 Apr. 2002 Apr. 2007	Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.) Investigator of Business Promotion Department of Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.) Executive Consultant of KFi Co., Ltd. (currently Tokyo International Consulting	
	June 2014 Dec. 2015	K.K.)  Managing Director of Itcb inc.  Joined the Company  Deputy General Manager of Internal Auditing Department	
	Jan. 2016 Apr. 2017 Apr. 2018	General Manager of Internal Auditing Department Executive Officer and General Manager of Internal Auditing Department Executive Officer, Division Chief of Business Management Division, and General Manager of Internal Auditing Department	
Number of the	June 2018	Director, Executive Officer, Division Chief of Business Management Division, and General Manager of Internal Auditing Department	
Company's shares owned 6,305	Mar. 2019	Director, Executive Officer, and Division Chief of Business Management Division; Director of iTak (International) Limited	
Number of years in office 5 Attendance at Board of	Sept. 2019	Director, Executive Officer, Division Chief of Business Management Division, and General Manager of General Affairs & Human Resources Department of the Company; Director of iTak (International) Limited	
Directors meetings 15/15	Apr. 2021	Director, Managing Executive Officer, and Division Chief of Business Management Division of the Company; Director of iTak (International) Limited	
	Mar. 2022	Director, Managing Executive Officer, and Division Chief of Business Management Division of the Company	
	Apr. 2023	Director, Managing Executive Officer, Division Chief of Business Management Division, and General Manager of Finance & Accounting Department of the Company (current position)	
	Reasons for nomination as candidate for Director		
	Takahiro Suzuki possesses abundant experience in management positions, having gained operational experience in sales departments in finance, consulting, and other industries. Since 2017, Mr. Suzuki has proactively engaged in activities in his position supervising internal auditing departments as Executive Officer of the Company, and has contributed to enhancing the corporate		
	value of the Company in his position supervising business management departments as a Director of the Company since 2018. Based on these achievements, the Company has judged that he can be expected to continue to utilize his experience and other qualities in the execution of business operations and the supervision of management as a Director of the Company.		

Notes: 1. There is no special interest between any of the candidates and the Company.

2. The Company has entered into a directors and officers liability insurance policy with an insurance company, whereby the Company's Directors are the insureds. The insurance covers damages that could arise under situations where an insured bears liability in regard to performance of duties or where an insured becomes subject to a claim seeking to hold them liable in that regard. All candidates for Director are to be the insureds under the directors and officers liability insurance policy should they be elected. In addition, when the policy is renewed next time, the Company plans to renew the policy with the same details.