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May 20, 2026

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Securities code, Listing: 8007, TSE Prime Market
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Takashima Announces Partial Amendments to the Articles of Incorporation

Takashima & Co., Ltd. (the "Company") hereby announces that its Board of Directors has resolved at a meeting held on May 20, 2026, resolved to submit a proposal, "Partial Amendment to the Articles of Incorporation" to Company's 138th Ordinary General Shareholders Meeting to be held on June 23, 2026, as follows;

1. Reason for the Proposal

To enable the Company to build a management structure that can respond to changes in the business environment quickly and flexibly, the current Articles of Incorporation will be amended as necessary to reflect the change in the Company's representative directors from one to two, comprising a Representative Director and Chair and a Representative Director and President.

2. Details of the Amendment

The details of the amendments are as follows.

3. Schedule

Date of Company's 138th Ordinary General Shareholders Meeting: June 23, 2026 (Scheduled)
Effective Date of the amendments: June 23, 2026 (Scheduled)

(The underlined parts indicate the amended portions)

Current Articles of Incorporation	Proposed amendments
Chapter I – Chapter II	Chapter I – Chapter II
Article 1 - Article 11 (Article omitted)	Article 1 - Article 11 (Article remains unchanged)
Chapter III General Meetings of Shareholders	Chapter III General Meetings of Shareholders
Article 12 - Article 13 (Article omitted)	Article 12 - Article 13 (Article remains unchanged)
Article 14.	Article 14.
(Convener and Chairperson of General Meetings of Shareholders)	(Convener and Chairperson of General Meetings of Shareholders)
1. The Director and President shall convene general meetings of shareholders and chair the meetings.	1. <u>The Director and Chair</u> or the Director and President shall convene general meetings of shareholders and chair the meetings.
2. In cases where the Director and President is unable to do so, another Director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall convene the general meeting of shareholders and chair the meeting.	2. In cases where both <u>the Director and Chair</u> and the Director and President are unable to act, another Director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall convene the general meeting of shareholders and chair the meeting.
Article 15 - Article 18 (Article omitted)	Article 15 - Article 18 (Article remains unchanged)
Chapter IV Directors and Board of Directors	Chapter IV Directors and Board of Directors
Article 19 - Article 22 (Article omitted)	Article 19 - Article 22 (Article remains unchanged)
Article 23.	Article 23.
(Convener and Chairperson of Board of Directors Meetings)	(Convener and Chairperson of Board of Directors Meetings)
1. Unless otherwise provided for by laws and regulations, the Director and Chair shall convene the Board of Directors meetings and chair the meetings.	1. Unless otherwise provided for by laws and regulations, the Director and Chair <u>or the Director and President</u> shall convene the Board of Directors meetings and chair the meetings.
2. Unless otherwise provided for by laws and regulations, the Director and Chair shall convene the Board of Directors meetings and chair the meetings.	2. Unless otherwise provided for by laws and regulations, the Director and Chair <u>or the Director and President</u> shall convene the Board of Directors meetings and chair the meetings.
Article 24 - Article 26 (Article omitted)	Article 24 - Article 26 (Article remains unchanged)
Article 27.	Article 27.
(Representative Director)	(Representative Director)
The Board of Directors shall, by its resolution, select a Representative Director from among the Directors (excluding Directors who are Audit and Supervisory Committee Members).	The Board of Directors shall, by its resolution, select <u>one or more</u> Representative Directors from among the Directors (excluding Directors who are Audit and Supervisory Committee Members).
Article 28.	Article 28.
(Directors With Special Titles)	(Directors With Special Titles)
The Board of Directors may appoint, by its resolution, <u>one</u> Director and Chair, <u>one</u> Director and President from among the Directors (excluding Directors who are Audit and	The Board of Directors <u>shall</u> , by its resolution, <u>select one Director and President</u> from among the Directors (excluding Directors who are Audit and Supervisory Committee Members). <u>In</u>

Current Articles of Incorporation	Proposed amendments
Supervisory Committee Members).	<u>addition</u> , the Board of Directors may <u>select one or more</u> Director and <u>Chairs, and</u> Director and <u>Vice Presidents</u> .
Article 29 - Article 30 (Article omitted)	Article 29 - Article 30 (Article remains unchanged)
Chapter V – Chapter VIII, Supplementary Provisions	Chapter V – Chapter VIII, Supplementary Provisions
Article 31 – Article 43, Supplementary Provisions (Article omitted)	Article 31 – Article 43, Supplementary Provisions (Article remains unchanged)