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February 12, 2026

To whom it may concern,

Company name: Takashima & Co., Ltd.  
Name of representative: Koichi Takashima, President and Representative Director  
(Securities Code: 8007, Prime Market)  
Inquiries: Takahisa Tokumoto, General Manager of Planning & Management Department  
(Telephone; +81-3-5217-7248)

### Takashima Announces Concerning Change of Representative Directors

Takashima & Co., Ltd. (the "Company") hereby announces that, at the Board of Directors' meeting held on February 12, 2026, the Company resolved to change its Representative Directors as follows.

The changes will be approved at the 138th Ordinary General Meeting of Shareholders of the Company to be held on June 23, and at a subsequent meeting of the Board of Directors, and the roles of Executive Officers will also be changed at the same time.

#### 1. Reason for change

To further strengthen the Company management structure.

#### 2. Details of the change

Name	New Position	Current Position
Koichi Takashima	Chairperson and Representative Director Chief Executive Officer	President and Representative Director Chief Executive Officer
Akira Yamamoto	President and Representative Director Chief Operating Officer	Director Senior Managing Executive Officer

3. Career summary of newly appointed representative director

Akira Yamamoto

Date of birth: February 9, 1963

Career summary	
Apr. 1987	Joined Osaka Totsu Co., Ltd. (currently Kansai Totsu Co., Ltd.)
Oct. 1991	Joined Marubeni Synthetic Resin Products Co., Ltd. (currently Marubeni Plax Corporation)
Feb. 2010	Joined the Company Special Sales Promotion Osaka Business Unit Manager of Construction Supply Division
Apr. 2011	Manager of Chugoku Office, Construction Supply Division
Apr. 2013	Deputy General Manager of West Japan Business Development Department, Construction Supply Division
Apr. 2014	General Manager of East Japan Business Development Department, Construction Supply Division
June 2016	Audit & Supervisory Board Member of TOHKEN inc. (current position)
Apr. 2017	Executive Officer and General Manager of East Japan Business Development Department, Construction Supply Solutions Division of the Company
Apr. 2018	Executive Officer, Deputy Division Chief of Construction Supply Solutions Division, and General Manager of East Japan Business Development Department
June 2018	Director, Executive Officer, Deputy Division Chief of Construction Supply Solutions Division, and General Manager of East Japan Business Development Department
Apr. 2020	Director, Executive Officer, and Division Chief of Construction Supply Solutions Division
Apr. 2021	Director, Managing Executive Officer, and Division Chief of Construction Supply Division
Apr. 2024	Director, Senior Managing Executive Officer, and Division Chief of Construction Supply Division (current position)

Number of shares held (Thousands of shares): 74

4. Scheduled date of assuming office

June 23, 2026

End.