Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 23, 2025

To whom it may concern,

Company name: Takashima & Co., Ltd.

Name of representative: Koichi Takashima, President and

Representative Director

(Securities code: 8007; Prime Market)

Inquiries: Takahisa Tokumoto, General

Manager of Planning & Management

Department

(Telephone: +81-3-5217-7248)

Notice Concerning Completion of Disposal of Treasury Shares <u>as Restricted Share-Based Remuneration</u>

Takashima & Co., Ltd. (the "Company") announces that it has today completed the payment procedures for the disposal of treasury shares as restricted share-based remuneration, which was resolved at the meeting of the Board of Directors held on June 24, 2025, as follows.

Note

Overview of disposal

(1)	Date of Disposal	July 23, 2025
(2)	Class and number of shares to be disposed of	27,292 shares of common shares of the Company
(3)	Disposal price	1,444 yen per share
(4)	Total amount of the disposal	39,409,648 yen
(5)	Disposal recipients, the	Directors (excluding Directors who are Audit and Supervisory
	number of such recipients	Committee Members): 4 persons, 11,771 shares
	and the number of shares	Directors who are Audit and Supervisory Committee Members: 5
	to be disposed of	persons, 2,350 shares
		Senior Executive Officers of the Company who do not concurrently
		serve as Directors: 3 persons, 4,236 shares
		Executive Officers of the Company who do not concurrently serve as
		Directors: 5 persons, 4,705 shares
		General Managers and other officers equivalent thereto of the
		Company: 9 persons, 4,230 shares

End.