Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 13, 2025

To whom it may concern,

Company name: Takashima & Co., Ltd.

Name of representative: Koichi Takashima, President and

Representative Director

(Securities code: 8007; Prime Market)
Inquiries: Takahisa Tokumoto, General Manager of

Planning & Management Department

(Telephone: +81-3-5217-7248)

Takashima Announces Dividends from Surplus

Takashima & Co., Ltd. (the "Company") hereby announce that our Board of Directors has resolved at a meeting held on May 13, 2025, to pay dividends from surplus with a record date of March 31, 2025, as follows

Details of Dividends

	Amount to be determined	Most recent dividend forecast (Announced on May 12, 2025)	Actual result for the previous fiscal year (Fiscal year ended March 31, 2023)
Record date	March 31, 2025	Same as on the left	March 31, 2024
Dividend per share	¥46.00	Same as on the left	¥40.00 (Ordinary dividend ¥25.00) (Special dividend ¥15.00)
Total dividends	¥784 millions	-	¥692 millions
Effective date (Payment start date)	June 6, 2025	-	June 5, 2024
Dividend resource	Retained earnings	-	Retained earnings

2. Reason

Aiming to be a "sustainable growth company with strategic investments," our basic policy is to expand investments for growth while being conscious of capital efficiency and implementing shareholder returns.

As announced in the "Notice Concerning Revision of Shareholder Return Policy under Medium-Term Management Plan Sustainability V (Value) and Revision of Dividend Forecast (Dividend Increase) " dated August 8, 2024, the Company has adopted a shareholder return policy of a consolidated payout ratio of 80% or more and a total return ratio of 100% as a limited measure for the two years until the final fiscal year of Sustainability V(Value) (fiscal years ended March 2025 and fiscal years ending March 2026).

Based on this policy, we plan to pay a dividend of 86 yen per share for this fiscal year (40 yen for interim dividends and 46 yen for year-end dividends). Based on the current profit attributable to owners of parent of 1,566 million yen, the consolidated dividend payout ratio will be 94.1%. In addition, when combined with the 99 million yen of treasury stock that was acquired in March 2025, the total return ratio will be 100.2%.

The Company will continue to enhance capital efficiency and actively promote investments, aiming to achieve sustainable growth.