

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



February 12, 2025

To whom it may concern,

Company name: Takashima & Co., Ltd.  
Name of representative: Koichi Takashima, President and Representative Director  
(Securities code: 8007; Prime Market)  
Inquiries: Takahisa Tokumoto, General Manager of Strategic Planning & Management Department  
(Telephone: +81-3-5217-7248)

### Takashima Announces Organizational Changes and Changes in Directors

At a meeting held today, the Board of Directors of Takashima & Co., Ltd. decided the following organizational changes and appointments of executive officers and general managers, effective April 1. The Company also announces that it has informally nominated a candidate for the position of director, effective June 24, 2025.

The appointment of directors will be decided at the annual general meeting of shareholders and the board of directors meeting scheduled for June 24, 2025.

#### Note

#### 1. Organizational integration and reorganization (as of April 1)

##### (1) Construction Supply Division

In order to ensure sustainable growth, we will change from a regional headquarters organization to a market-specific, field-specific headquarters organization, with the aim of responding more directly to target markets. Currently, the sales organization of the Construction Supply Division consists of the East Japan Business Department, Central Japan Business Department, West Japan Business Division, Energy Solution Business Development Department, and Construction Supply Solution Business Development Department. This organizational design will be reorganized into Building Materials Department, Foundation Business Management Department, Housing Materials Management Department, and Energy Solution Department.

##### (2) Business Integration Division

For the purpose of strengthening organizational capabilities and improving operational efficiency for sustainable growth, the administrative functions related mainly to the Construction Supply business, which were previously handled by the Business Management Division, will be transferred to the newly established Business Administration Management Department within the Construction Supply Division.

In addition, the Business Administration Division will be renamed the Business Integration Division with a primary focus on the integration of the entire group.

## 2 . Change of Executive Officer

### (1) Change in position of executive officers (As of April 1)

Name	New Position	Current Position
Kenichi Yamada	Senior Executive Officer Division Chief of Business Integration Division	Senior Executive Officer Division Chief of Business Management Division
Ko Tanaka	Executive Officer General Manager of Energy Solution Business Department in Construction Supply Division	Executive Officer General Manager of Energy Solution Business Development Department in Construction Supply Division
Takahisa Tokumoto	Executive Officer General Manger of Planning & Management Department in Business Integration Division	Executive Officer General Manager of Strategic Planning & Management Department in Business Management Division
Hideaki Fukuoka	Executive Officer Accounting, Finance, and Legal & Compliance Department in Business Integration Division	Executive Officer General Manager of Finance & Accounting Department in Business Management Division

### (2) Corporate Executive Officer Structure (As of April 1)

Name	Position
Koichi Takashima	Chief Executive Officer
Toshio Goto	Senior Managing Executive Officer Division Chief of Electronic Devices Division President and Representative Director of iTak (International) Limited
Akira Yamamoto	Senior Managing Executive Officer Division Chief of Construction Supply Division
Kenichi Yamada	Senior Executive Officer Division Chief of Business Integration Division
Tsutomu Nishida	Senior Executive Officer Division Chief of Industrial Materials Division and President & Representative Director of Takashima Industries Co., Ltd.
Masaya Sawaki	Senior Executive Officer Deputy Division Chief of Electronic Devices Division
Takahisa Tokumoto	Executive Officer General Manger of Planning & Management Department in Business Integration Division
Masahiro Oshikawa	Executive Officer President and Representative Director of Gansui Corporation
Ko Tanaka	Executive Officer General Manager of Energy Solution Department in Construction Supply Division
Manabu Kobayashi	Executive Officer President and Representative Director of TAKCEL Co., Ltd.
Hideaki Fukuoka	Executive Officer Accounting, Finance, and Legal & Compliance Department in Business Integration Division
Leung Pik Man	Executive Officer Director and COO of iTak (International) Limited
Masami Takahashi	Executive Officer President and Representative Director of Hi-Land Inc,

### 3. Change of General Manager (As of April 1)

Name	New Position	Current Position
Akira Yamamoto	Division Chief of Construction Supply Division and General Manager of Foundation Business Department in Construction Supply	Division Chief of Construction Supply Division and General Manager of East Japan Business Department in Construction Supply Division
Ko Tanaka	General Manager of Energy Solution Department in Construction Supply Division	General Manager of Energy Solution Development Department in Construction Supply Division
Hajime Yoshikawa	General Manager of Osaka Branch	President and Representative Director of Sinbou Edix Co., Ltd.
Kazuki Yasuda	General Manager of Nagoya Branch and General Manager of Housing Materials Department	General Manager of Nagoya Branch and General Manager of Central Japan Business in Construction Supply Division
Masahiro Ozaki	General Manager of Building Materials Department in Construction Supply Division	General Manager of Construction Supply Solution Business Development Department in Construction Supply Division
Masakazu Sasaki	Business Administration Department in Construction Supply Division	General Manager of Osaka Branch and General Manager of West Japan Business Department in Construction Supply Division
Takashi Fujimoto	General Manager of Human Resources Department in Business Integration Division	General Manager of General Affairs & Human Resources Department in Business Management Division

### 4 . Change of Director

#### (1) Candidates for new Director (To be proposed at the General Meeting of Shareholders on June 24)

Name	Biography
Junko Kawai	Nov. 2002 Passed the national bar examination Oct. 2004 Registered as an attorney (Japan Federation of Bar Associations, Osaka Bar Association) Oct. 2004 Joined Umegae-Chuo Legal Profession Corporation Mar. 2008 Partner, Umegae-Chuo Legal Profession Corporation (current position) Apr. 2016 Outside Director (Audit & Supervisory Committee Member), Kamakura Shinsho, Ltd. (current position) Jun. 2019 Outside Director, cocokara fine Inc. (currently MatsukiyoCocokara & Co.) (current position) Feb. 2022 Outside Director of Samty Co., Ltd. Apr. 2023 Outside Auditor of MIC Co., Ltd. (current position) Jun. 2024 Outside Director of Samty Holdings Co., Ltd. (current position)

#### (2) Board of Directors (To be proposed at the General Meeting of Shareholders on June 24]

Name	Position
Koichi Takashima	President and Representative Director
Toshio Goto	Director
Akira Yamamoto	Director
Junko Kawai	Director (Outside)
Akifumi Ujita	Director (Outside) (Audit and Supervisory Committee Member)
Yuji Momosaki	Director (Outside) (Audit and Supervisory Committee Member)
Ren Shiino	Director (Outside) (Audit and Supervisory Committee Member)
Yasushi Aoki	Director (Outside) (Audit and Supervisory Committee Member)
Shuichi Sakamoto	Director (Outside) (Audit and Supervisory Committee Member)

End.